

MAQUOKETA CITY COUNCIL MEETING

Monday, August 1, 2022

Mayor Messerli called the regular session of the Maquoketa City Council to order at 6:00 p.m. with seven members present.

Present: Simonson, Rickerl, Lyon, Collister, Kuhlman, Good, Holm

The group recited the pledge of allegiance.

Motion by Collister, seconded by Simonson approving the agenda. Motion Carried 7-0

Motion by Kuhlman, seconded by Good approving the consent agenda consisting of the agenda, July 18, 2022 regular minutes, bills in the amount of \$711,652.82, Renewal of class "B" beer permit, outdoor sales, Sunday sales and living quarters filed by Maquoketa Brewing, new class "C" liquor license, outdoor sales and Sunday sales filed by Copper Cardinal, Council appointment of Kara Boldt to the Parks Commission, Solid Waste Hauler Application filed by R&R Sanitation LLC, accept the resignation from Zoning Board of Adjustment submitted by Gerald Beau, authorization of reimbursement payment to Ann Lenth for Downtown Incentives Grant in the amount of \$7,878.78. Motion Carried 6-0 Abstain: Lyon

Motion by Lyon, seconded by Holm approving the first reading of Ordinance No. 1199, entitled, "An Ordinance amending Title V, Land Use Regulations, Chapter 1, Zoning Regulations, Subchapter B District Boundaries and General Regulations of the City of Maquoketa Code of Ordinances. Motion Carried 7-0

Boldt stated this will rezone the property currently zoned as R-2, to B-2 Business District. This will allow for the public safety tower to be built without having to create special exceptions.

Motion by Collister, seconded by Lyon approving Resolution No. 2022-89, entitled, "Resolution approving memorandum of understanding to amend the 2022-2025 Maquoketa Public Safety Association contract." Motion Carried 7-0

Boldt stated a memorandum of understanding (MOU) was introduced to the Finance and Personnel Committee as a means of retaining and recruiting employees, especially in law enforcement. The objective is to bolster the City of Maquoketa with the tools to make the Maquoketa Police Department a destination department and ultimately for the citizens to receive a public service that's specialized with years of experience.

Boldt introduced Article 19, Supplemental Pay, Section D, Longevity that would also be a part of the memorandum of understanding, and the revised increase in pay scales with 6% in 2022, 3.5% in 2023 and 2024.

Collister stated he would like to see the changes applied to all other non-salary employees, including the longevity pay. It would boost morale and cost only an additional \$10,000.

Boldt stated the Appendix A related to wages and pay scale pertains to all hourly employees in addition to the Police Department. Longevity will be all City employees. The Lateral Transfer of Experience will allow the Police Chief to evaluate an incoming candidate's knowledge, skills, abilities and experience to recommend placement on the City's pay scale with discretion. All pay scale recommendations must go through the City Manager for approval. This MOU was offered to the Public Safety Association with strict terms and all were accepted.

Boldt stated he and Mayor Messerli will be traveling to Cedar Falls on Wednesday to offer condolences to the family of the victims of the violence at the Caves.

Motion by Collister, seconded by Holm adjourning at 6:17 p.m.

All Ayes

Tom Messerli, Mayor

ATTEST:

Joshua Boldt, City Manager